CORN **KERNEL GUIDEBOOK**

P

EVERYTHING YOU NEED TO KNOW ABOUT THE 2022 POPCORN SALE





HELPS KIDS

Popcorn Pays For...

- Campouts, Camp Upkeep & Adventures
- Annual Dues & Recharter
- Uniforms, Patches & Awards
- Unit Supplies & Equipment
- Pinewood, Blue & Gold & Court of Honor
- Lifelong Memories

They Learn...

- To Earn Their Own Way
- Public Speaking & Math Skills
- Salesmanship & Perseverance
- The Value of Hand work
- To Help Others Around Them
- To Be Part of Something Bigger



Learn Money

Management



Develop Business

Fthics





Become Future Learn People Entrepreneurs Skills

WHAT CAN POPCORN DO **FOR YOUR UNIT?**

Become Goal

Setters



Become Decision

Makers

Highest Profit Return

- You can earn enough money to fund your Unit's program for the entire year!
- The Council uses part of the proceeds for camping programming, camp maintenance, leader training, Camporees, etc.

Turn-Key Program

• All sales tools provided for success: Trail's End App, credit card readers (fees paid by TE and Council), Trail's End Rewards, Trail's End Facebook Communities, online selling platform, marketing collateral, training webinars, etc.

Program Support

- Council staff, volunteers, and Trail's End available for assistance.
- Local and online trainings to guide you through a successful sale.
- A Facebook Community where you can get answers 24/7, 365 days a year

Recruitment

- The recruitment feature in the Trail's End App allows kids in your Unit to collect contact information from families interested in joining the program while selling popcorn.
- When the form is completed, an email goes to the leader of your Unit, your Council contact, and the recruited party gets a link for more info.
- Increase membership while out in your local community!

BUYERS LOVE

The most popular popcorn products your customers love to buy every day, and provide the highest return for your fundraiser.

PROVEN PRODUCT QUALITY

- Premium products and pricing with high consumer appeal.
- Exciting ready-to-eat popcorn flavors as well as online exclusive products, such as jerky, coffee, and nuts!
- Traditional product offering and pricing will vary by Council.

ONLINE PRODUCTS AVAILABLE YEAR-ROUND www.trails-end.com/store

OUR TECHNOLOGY MAKES FUNDRAISING FUN AND EASY



THE TRAIL'S END APP

- Free Credit Card Processing Paid by Trail's End
- Real-time tracking and reporting of sales, inventory and storefront registrations
- Parents turn in cash sales with credit/debit payment to their Unit
- System-calculated sales for easy Trail's End Rewards ordering
- Text-to-Pay feature for all selling methods to support contactless payments payments

UNIT LEADER PORTAL

- Invite families to create individual accounts
- Create, schedule and manage storefront sites and shifts
- Check out/in popcorn inventory and cash to storefront sites and individual kids
- View real-time, mobile-enabled, dashboard reporting
- Download detailed sales reporting for storefront, wagon, and online sales
- Accept credit payments from families for the cash owed

ONLINE DIRECT

- SAFE for Kids Fundraise from the safety of home
- Product Variety Popcorn, chocolate, and coffee available
- No Handling Products ship to your customers
- Trail's End Rewards* Earn Amazon.com Gift Cards
- Get Funds Quickly Requested funds are paid weekly to Units *Council participation in Trail's End Rewards may vary

TRAIL'S END REWARDS



- Bigger prizes! Saves time for leaders
- Millions of prize choices on Amazon.com
- Get your prizes faster
- Prizes delivered directly to the family
- Earn MORE with debit/credit sales through storefronts & wagon sales



LET US KNOW YOUR UNIT IS SELLING THIS FALL

COMMIT NOW www.trails-end.com/unit-registration



IT'S IMPORTANT TO REGISTER YOUR UNIT FOR THE FALL 2022 SALE.

Even if you aren't sure who the Popcorn Kernel will be, register now and you can add them as a team member later. Register today so you don't miss out on important communications, and sale updates!

After you register, if you do not have a TE account, a request to create one will be sent to your Council for review and approval. Once signed in, make sure your Unit's information is up to date.

Update Unit Info: This should be your Chartered Organization information, not your Unit Kernel's personal address. When entering your bank information the organization's contact information must be filled out as well.

Unit Team Members: View the usernames. Adjust any current users by clicking on the drop down under 'actions'. Delete any inactive users from your account by clicking 'delete leader' and then 'go'. Be sure there is a full address, email and phone in the system for whomever you mark as 'Primary' and at least a phone and email for any other leaders in the system. **DO NOT use Unit Type / Number as username.**



FUN ONLINE POPCORN KERNEL TRAINING

Whether a seasoned Kernel or brand new to the popcorn sale, every Unit will benefit from attending a webinar!

New Kernels

- 45 Minute Training + Q&A
- An introduction to the world of popcorn for all new Popcorn Kernels! Offering in depth training of the Unit Leader Portal, App and Best Practices to help get you started on the right foot!

Returning Kernels

- 30 Minute Training + Q&A
- Training on updates to the Unit Leader Portal, App and Best Practices.

VIEW THE FULL SCHEDULE & REGISTER AT www.trails-end.com/webinars

FRIENDLY FACEBOOK Communities

A community of support for leaders

Get your questions answered and share ideas between Unit Leaders across the country about the program and the Trail's End popcorn fundraiser in the Trail's End Facebook Popcorn Community.

JOIN TODAY AT

www.facebook.com/groups/TEPopcornCommunity

NEED SUPPORT? LET'S CONNECT!

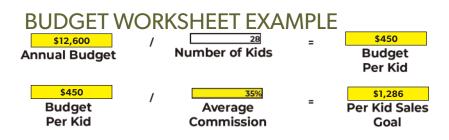
Online: www.trails-end.com Email: support@trails-end.com FAQs: https://support.trails-end.com/

EVERYTHING YOU NEED TO KNOW ABOUT THE POPCORN SALE

HOW MUCH DO YOU NEED TO SELL?

The average program costs \$450 per kid for the entire year. On average, kids can sell \$1,000 popcorn in 8-10 hours and fund their entire year. Review your Unit's program calendar with the Unit Committee to determine how much popcorn you will need to sell to fund your ideal year. Use the worksheet below to calculate your sales goals.

Example: Per Kid Sales Goal x Number of Kids = Unit Goal



Each kid can fund their entire year in only 8 - 10 hours (on avg).



BUILD YOUR Popcorn team

As the Kernel, you will act as the Team Leader, and then you'll need to bring in others to assist as needed. Your team size will depend on your Unit size, but we recommend a minimum of three people.

Look for individuals that could fit into one of the following three categories: Sales-Minded, Detail-Oriented, and Outgoing Personality.

The Sales-Minded team member is great for training families to sell and is the point person for any questions. The Detail-Oriented team member is responsible for tracking inventory and finances. Lastly, the Outgoing Personality team member is in charge of the Unit kickoff, motivating kids and parents, promoting incentives, and managing social network communications.

When you build a Popcorn Team, you'll share the work across all team members. We all know that many hands make light work, growing your team will help you grow your sale. Your team will share and retain their knowledge, so that when it's time to find a new Popcorn Kernel there are other leaders that are trained and ready to take on the position.

Once you have your team, it's time to determine how you plan to sell.



MULTIPLE WAYS TO SELL

ONLINE DIRECT

Online Direct sales are easier than ever for kids to sell virtually to friends and family and face-to-face with the new functionality to record an Online Direct order in the app. The product ships to the customer, and it's the SAFEST fundraising option for a Unit. Families setup their Trail's End account by downloading the Trail's End App, and they record sales directly in the app or share the virtual store to customers via email, social media and text message. Customers pay via credit / debit securely, and the products ship directly to them from Trail's End. There's no work for the Kernel, and they can fundraise year-round!

WAGON SALES Take Order

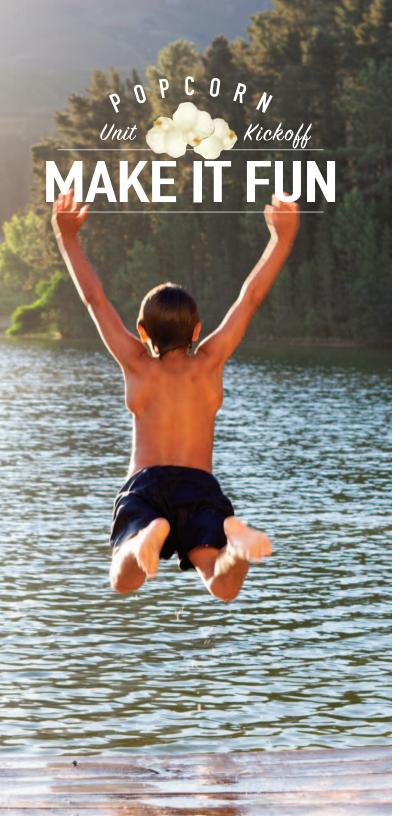
Each kid collect orders in the app and delivers on-hand product or marks product as "undelivered" to be delivered at a later date. This can be taken through neighborhoods, to parents' co-workers, friends, and family. It is at the Unit's discretion whether money is collected up front or upon delivery, but the Trail's End App only tracks paid orders.

WAGON SALES Door-to-Door with Product

Involves the kid bringing product door-to-door to customer residences to ask for support. This method is preferred for neighborhoods close to home. A large percentage of home-owners say that no one has ever come to their door, missing this great opportunity. Product is carried along in a wagon or vehicle, making it a quick and easy process for the customer.

STOREFRONT SALES

Involves coordinating booths in high foot traffic locations throughout your community. Begin the reservation process early (we suggest starting in July) to reserve the best locations. It is best practice to have ONE child and ONE parent at each shift to cover more shifts during the course of the sale.

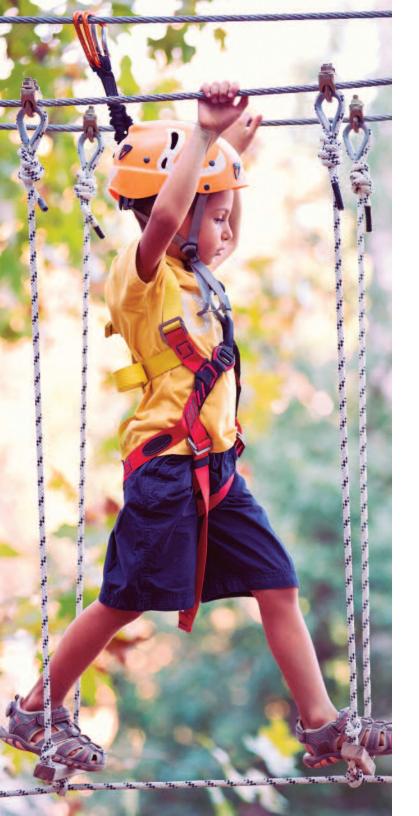


PLAN YOUR UNIT KICKOFF

1. Leverage the Unit kickoff presentation on the Training tab through the Trail's End Leader Portal (now mobile friendly).

- 2. Host your kickoff virtually or in-person and make it exciting for your Unit!
- **3.** Review the year's program calendar and explain to the families how the entire program can be funded with one popcorn fundraiser.
- 4. Instruct the parents to pull out their phones and text APP to 62771 to download the Trail's End App.
 - a. Registration takes less than one minute to create their account.
 - **b.** Review the steps of recording all orders in the App, benefits of credit cards, and parent credit payment.
- **5.** Communicate the Unit's sales goal and each person's popcorn sales goal. Have the kids enter their goal in the Trail's End App.
- 6. Show the kids what prizes they can earn by hitting their sales goal.
 - **a.** Review Trail's End Rewards.
 - **b.** Suggestion: Have a prize for the top seller in the Unit and / or each den / patrol; video game, gift cards, etc.
- 7. Role-play with the kids to train them how to sell.
 - **a.** Practice their popcorn sales speech.
 - **b.** Review the safety and selling tips.
- 8. Review sales materials and key dates with parents.

Resources are also available in the Training section of the Leader Portal.



SELLING TIPS & TRAINING

- 1. Always wear your field uniform (Class A).
- 2. Never sell alone or enter anyone's home.
- 3. Practice your sales presentation.
 - a. Introduce yourself (first name only) and where you are from. "Hi sir, my name is Brian and I am from (local Unit)."
 - b. Let people know what you are doing. "I'm earning my way to Summer Camp.
 All of the popcorn is delicious and you'll help fund my many adventures."
 - c. Close the sale. "Can I count on your support?"
- 4. Credit card sales are best for the Unit. Tell your customers, "We prefer credit/debit!"
- 5. Be polite and always say "Thank You", even if the customer does not buy.
- 6. Online Direct is the preferred way to sell and can be used for virtual or face-to-face selling. Products ship to the customer, you don't have to handle products or cash.
- 7. Always walk on the sidewalk and/or driveway.
- 8. Check your order history in the Trail's End App each year for repeat customers.
- 9. Have a guardian or relative take the Trail's End App or order form to work.
- 10. Plan out how many sales you will need to reach your sales goal.
 - **a.** Determine whom you will ask to help you reach your goal.
 - ${\bf b.}$ Remember, two out of three people will buy when asked at their door.

Share what you're doing and how you're helping others through the program!



1.25 PTS Per \$1 Sold

App Credit / Debit Card (Wagon and Storefront)

1PT Per \$1 Sold Cash and Online Direct

POINTS	GIFT CARD	
17,500	10% of total sale	
15,000	\$1,250	
12,000	\$1,000	
10,000	\$750	
7,500	\$550	
6,000	\$450	
5,000	\$350	
4,000	\$250	
3,500	\$200	
3,000	\$150	
2,500	\$100	
2,000	\$70	
1,750	\$60	
1,500	\$50	
1,250	\$40	
1,000	\$30	
750	\$20	
500	\$10	

TRAIL'S END REWARDS*

KIDS BUY THE PRIZES THEY WANT WHEN THEY EARN AMAZON.COM GIFT CARDS

WHY DO KIDS LOVE TRAIL'S END REWARDS?

- Kids get to buy the prizes they want!
- The more you sell, the more you earn.
- Millions of prize choices on Amazon.com.
- Get your prizes faster and delivered directly to you.
- Bigger and better prizes than ever before!

WHY DO LEADERS LOVE TRAIL'S END REWARDS?

- Less work!
- No collecting orders from families or distributing prizes.
- Simplified sale management.
- The Trail's End Leader Portal is a one-stop shop for everything, including prize ordering.
- Orders are tracked automatically for leaders when kids sell with the App and online.
- It's easy to communicate and manage because face-to-face and online sales count towards Rewards.
- Trail's End helps train and motivate kids through the App.
- Leaders can wrap up the fundraiser and get back to Unit adventures faster!

*Council participation may vary. Participation indicates asset to program terms at: https://www.trails-end.com/terms.



Scan now and see more rewards and learn about reward levels.

trails-end.com/rewards



HOW TO FUND YOUR PROGRAM WITH TRAIL'S END ONLINE DIRECT

Benefits of Trail's End Online Direct

- Safe for kids fundraise from the safety of home.
- No handling of products or cash all credit.
- Kids earn MORE POINTS in Trail's End Rewards.
- Exclusive Online Direct products such as coffee, nuts and jerky.
- Less work and less of your time.
- Easy for kids to manage with the Trail's End App.

How Does Online Direct Work?

Two Ways for Kids to Sell from the Trail's End App:

- Virtual Store Kids share their personalized fundraising page via social media, email, text and more.
- Kid Recorded Record customer orders directly in the Trail's End App (credit / debit only)

Trail's End ships products to customers, and Unit never handles products or cash.

STEP 1

Determine Your Unit and Kids' Goals

- Include: dues, advancement, Unit events, campouts, summer camp, etc.
- Determine your Unit and per kid sales goal based on 35% Unit commission.**
- * On average a Unit can provide a year of program for \$350 per kid
- **Online Direct commission varies by Council.

STEP 2

Host a Virtual Kickoff (Zoom or similar software.)

Agenda:

- Make it fun and play some virtual games
- How the money raised benefits each kids family
- Unit and kids sales goals
- How to sell \$1,000 in 8 Hours (PDF)
- Everyone downloads the Trail's End App! Text APP to 62771.
- Trail's End Rewards
- Unit specific promotions (optional)
- Key dates for your sale

Request they join the Trail's End Parent Facebook Group to get questions answered and selling tips! Text SCOUTSFB to 62771

STEP 3 How to Sell \$1,000 in 8 Hours

Text MYPLAN to 62771 to download.

- 4 hours: 15+ orders from friends and family.
- 4 hours: 15+ orders from their local neighborhood(s).

Step 4

Weekly Check-Ins

- Follow up with kids weekly to ensure progress toward their goals.
- Create fun, weekly incentives to keep kids engaged.

HOW TO SELL \$1,000

Sell for 8 hours, fund your entire program year!

STEP 1

Create a Trail's End Account For Your Child

• Text APP to 62771 to download the Trail's End App.

STEP 2

Make A List Of 30 + People You Know To Ask For Support

• With your child, go through the contact lists of your phone(s) and your social media friends lists (ie. Facebook).

STEP 3

Draft Your Child's Sales Pitch

• Example: Hi **customer's name**, I am raising money to help pay for summer camp. Please follow the link to my fundraising page and make a purchase that will help me earn my own way. "Can I count on your support?"

STEP 4

Build Your Child's Personalized Fundraising Page

- Once signed into the app, go to Online Direct and then Manage Page.
- Upload a picture of your child smiling.
- Paste your sales pitch into the About Me section.
- Select your favorite product.

STEP 5

Ask For Support

- Share your fundraising page from the App through Social Media (Facebook, Twitter), text message, email, and more.
- For BEST results, kids should make phone or video calls (FaceTime, Zoom). kids can take payment over the phone or use the Online Direct cart sharing feature so your customer can complete the purchase.
- **Tip:** Just like in face-to-face selling, customers say yes more often with a personal ask (call, text, email, DM) than an indirect ask (general Facebook post).

STEP 6

Ask For Support In The Neighborhood

- Ask neighbors for support in local Facebook Groups, Apps (NextDoor).
- Visit 30 homes in your neighborhood
- Use the cart sharing feature

Check your orders daily and follow up at least three times with customers that have not supported. Be sure to thank those that support!

Visit the Training tab in the Trail's End App for more resources.

START FUNDRAISING EARLY WITH ONLINE DIRECT

WHY START YOUR FUNDRAISER RIGHT NOW?

- Understand sales trends to forecast future popcorn orders and storefront hours
- Kids earn towards Trail's End Rewards* year-round

POPCORN ORDERING & DISTRIBUTION

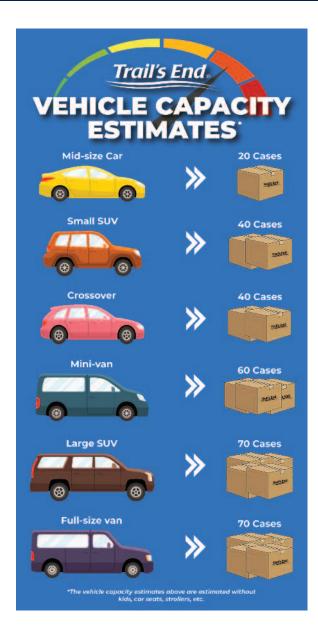
PLACING ORDERS

- 1. Contact support@trails-end.com if you do not know your username and password.
- 2. Login at www.trails-end.com
- **3.** Click the "Order Popcorn" button at the top of the page, or go to the Popcorn Orders tab and click "Order Popcorn"
- 4. Click the "Choose Delivery..." button and choose the order you are placing
- 5. Enter the quantities that you wish to order in the adjustment column
- 6. Click SUBMIT when you are finished with your order
- **7.** You will receive an order confirmation to your email address once your order is approved by the Council

GETTING YOUR POPCORN

Orders may be picked up at your local warehouse. Orders will be pre-sorted or on-site product sorting may be required depending on warehouse space and volunteers available. Be prepared to count and load your order as volunteers on-site are limited. Those picking up the popcorn will sign a packing slip and take ownership of the product on the Unit's behalf. No children under the age of 18 are allowed in the warehouses due to safety reasons.

Contact your Council for more information on getting your popcorn and replenishment of popcorn.



UNIT-TO-UNIT TRANSFERS

If your Unit is going to transfer products to or from another Unit, follow the process below.

TRANSFERRING UNIT

- 1. Log into your www.trails-end.com account
- 2. Go to the Popcorn Orders tab
- 3. Click "View" next to the order with the inventory to be transferred
- 4. Click the Transfer Inventory button and select the District and Unit from the drop downs that is receiving the inventory
- 5. Enter the quantities (cases and containers) to be transferred
- 6. Click the Submit Transfer Request to complete the form

RECEIVING UNIT

- 1. After the transferring Unit submits the transfer request, the receiving Unit will be notified via email.
- 2. Log into your www.trails-end.com account
- 3. Go to the Transfers & Returns tab
- 4. Review the pending product transfers. If correct, click the Approve button, and the Reject button if they are incorrect

Once the receiving Unit has accepted the transfers, each Unit's invoice will be updated.

CAMPAIGN CLOSEOUT CHECKLIST

STEPS TO FOLLOW:

- Run Undelivered report, collect and add together all paper forms / orders (if applicable).
- Use the table in the Unit Leader Portal to track sales by each kid. This is how Trail's End will verify how much kids sold for the distribution of Amazon.com Gift Cards.
- Place a final order in the Trail's End system.
- Pick up final popcorn order.
- Distribute popcorn immediately to kids for delivery and payment collection (if applicable).
- Pay the Unit's statement. The amount due will be the total sales less the Unit's commission this will be on the statement.
- Units paying by check must send ONE check made out to Council (checks made out to Units cannot be accepted.)
- Submit your Trail's End Rewards order through the Unit Leader portal and the Amazon.com Gift Cards will be delivered electronically to the kid's Trail's End account approximately five days after submitting your totals unless flagged for review.
- Hold a Unit celebration for a job well-done -- have kids bring what they bought on Amazon and thank the kids, parents, and leaders!
- Hold a session to discuss sale pros and cons to improve next year.

THE TRAIL'S END APP

Available in the Apple and Google Play Store Text APP to 62771 to download.

Required to register: Council:

C2 Don't have an account? Regi

District: Sign In or Register an Account Use your account from last year! · If you need to change your unit, go to Settings from the side menu. Trail's End. Select "Change Unit." 2 Start Selling!

· Record ALL sales in the app -Online Direct, Storefront, Wagon/Take Order.

Multiple Kids?

· Each kid must have their own registered account, even siblings.

The same email can be used for multiple accounts.

Unit:

• Togale between accounts within the app by clicking the name dropdown at the top of the screen.

ACCEPTING CREDIT CARDS

Everyone can accept debit and credit cards for free. While not required, Square readers are compatible and can be purchased at Amazon.com or most big box retailers.

Manual Entry (no reader) - Type in the customer's card information.

Magstripe Reader (Android) - Swipe reader plugs into headphone jack.

Lightning Reader (Apple) - Swipe reader plugs into lightning jack.

Bluetooth Reader - Wirelessly connects to a device via Bluetooth. Accepts EMV chip cards, Apple Pay, Google Pay, Samsung Pay, and NFC (contactless) cards.

When prompted, be sure to allow the app access to your device's microphone. location. and Bluetooth in order to accept debit and credit cards.

TE REWARDS: SET A GOAL, CLAIM GIFT CARD



Set Goal: Scroll up or down and tap to select prizes at different levels or manually enter your goal.

2 Track Progress: Check how close you are to reaching the next rewards level in the app.

3 Claim Gift Card: Once your leader submits the unit's Rewards order and you have a gift card amount available. tap the claim button to email your Amazon.com Gift Card.



HIT YOUR GOAL USING ALL SELLING METHODS



Online Direct



Wagon Online Direct (Two Ways) - Virtual Store:

0 0

Share your fundraising page via email, text, or social media. Customers click your link to place online orders and products ship to your customers Kid Recorded: Record customer orders in the Trail's End App. Take payment (credit/debit only) and products ship to your customers.

Wagon - Face-to-Face, to friends and family, or parent's workplace. Orders can be marked delivered or undelivered if no product on hand.

Storefront - Register and record sales for shifts set up by the unit. Booths are set up with product in front of high foot traffic areas around your community.

HAVE QUESTIONS? GET ANSWERS.

HTTPS://SUPPORT.TRAILS-END.COM/

Visit the Support Portal of FAQs at support trails-end.com

 Get peer support 24/7 in the Trail's End Parent Facebook Group. www.facebook.com/groups/TEParents

*Screenshots subject to change

MANAGE YOUR PAGE

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er Testing Council Ins District - Melsinans o Unit - Melsinans et Couls - FORUUS.IW	100 why	ABOUT ME 400 character limit	^
Dashboard			
Online Direct			-82(400
Wagon Sales		SAVE	
Storefront Sales	\$45.00	FAVORITE PRODUCT	~
Training	-	PHOTOS AND VIDEOS	~
Rewards	CHILDED CHILDEN SOLDO	PROFILE PICTURE	~
Settings	-	SHARE YOUR PAGE	~
Manage Page	-		
Sign Out	SODIAL		
edback			

Tip: You can update your profile picture, select a favorite product, write an "About Me" section, upload other pictures and share your page all through the Manage Page section.

SHARE YOUR PAGE



NEW FEATURE - AUTOSHARE:

Fundraising just got easier! Load contacts straight from your device! Contacts will receive emails and/or text messages at preset intervals over the timeframe you specify, asking them to support your online fundraiser. A direct link to your fundraising page is also included in the communication. Customers have the option to stop receiving these messages at any time.

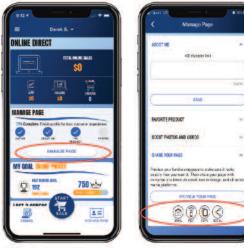
When prompted, be sure to allow the app access to your device's contacts. This is required in order to use the Autoshare feature.



Tip: You can also manually share your page using the above share icons, located on the main Dashboard, the Manage Page section, or the bottom of the Online Direct section. Allowing contact access is not required for these share methods.

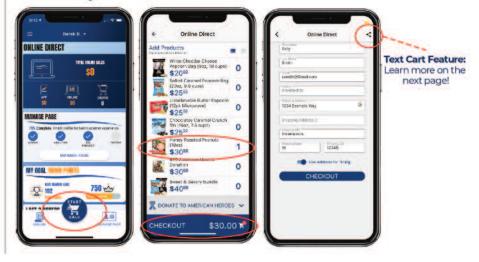
ONLINE DIRECT: HOW IT WORKS TWO WAYS CUSTOMERS ORDER ONLINE DIRECT

Virtual Store: Share your fundraising page via email, text, or social media. Customers click your link to place online orders and products ship to your customers.



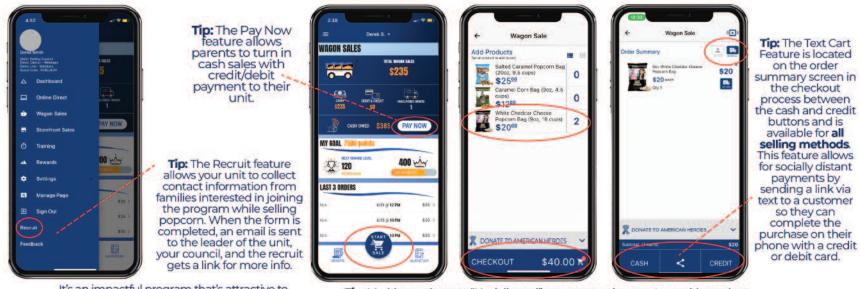
*Screenshots subject to change

Kid Recorded: Record customer orders in the Trail's End App. Take payment (credit/debit only) and products ship to your customers.



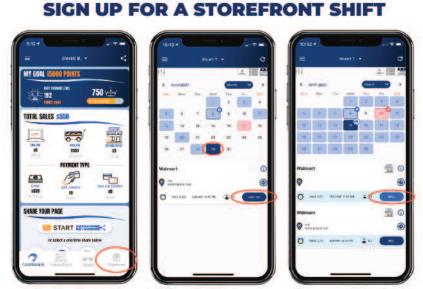
RECRUITMENT

RECORD A WAGON SALE

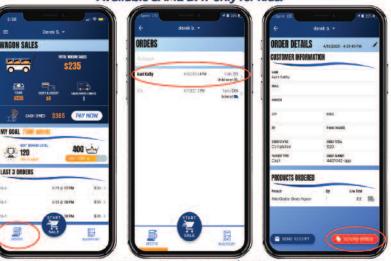


It's an impactful program that's attractive to families and helps you gain membership!

Tip: Marking an item as "Undelivered" means you plan to return with product later. Be sure to record the customer info for undeliverd items so you know where to deliver the product later! Lastly, don't forget to update the status when delivered!



Tip: Storefront site and shift availability is managed by your unit leader. Reach out to them if you believe information is missing or incorrect. ISSUE A REFUND Available SAME DAY only for kids.



CAUTION: Use caution when refunding credit/debit card orders! Trail's End does not store card information so this action cannot be undone. *Screenshots subject to change

POPCORN SALE CHECKLIST

□ Register for the popcorn sale at www.trails-end.com/unit-registration

- □ Sign up for a Trail's End Webinar and join the Trail's End Facebook group.
- □ Attend the district and Council's Popcorn Kickoff and build your popcorn team.
- Complete your Unit's program plan for the year. Get the kids' input in order to have an ideal year of programming.
- Set your budget goal by calculating the costs of doing all the activities in your Unit's program plan.
- □ Calculate the amount of popcorn you need to sell to meet your budget need: - Budget / # of Kids = Cost Per Kid
- □ Break the goal down to an individual kid (family) goal.
 - Cost Per Kid / Commission = Sales Per Kid
- Add important dates to Unit's calendar (example: Popcorn Order Due Dates)
- □ Schedule and plan out your Unit's Popcorn Kickoff, often the first gathering of the new program year.
 - Make it a fun event; have food, snacks, games, door prizes, etc.
 - Do a virtual kickoff with games and online prizes.
- Determine the best incentives for your Unit that are above and beyond the Council's prize program: top seller prize, pizza party for top selling den/patrol, gift cards for high sales amount, etc.
- Create a communication plan developed to reach all families.
 - Highlight all the program activities the Unit is planning on participating in.
 - Information on the sales goal per kid so there are "no out of pocket expenses".
 - Methods of communication; email, phone calls, social media, video chats, etc.
 - How often you can plan to send out communication pieces.
 - Selling instructions, how to download the app, key dates for pickup, payment, rewards, who to contact with questions.

- □ Start selling early (July and August) and start with 1) Online Direct and 2) Take Order.
- Direct families to www.trails-end.com for additional information about online selling and additional selling tips.
 - Text APP to 62771 to download the Trail's End App.
- $\hfill\square$ Encourage all kids to also go door-to-door with a parent.
 - Two out of three customers will buy when asked.
 - Set up a sale territory for the kids.
 - Less than 20% of all households have been asked to purchase popcorn.
 - Have a parent(s) take the Trail's End App or order form to work.

□ Secure your storefront location(s) several weeks in advance (if applicable).

- Set up schedule for kids to sign up for shifts through the Trail's End App.
- One kid per two-hour block is ideal.
- Remember the rules of two deep leadership.

□ Coordinate assistance to pick up popcorn at designated warehouse.

- $\hfill\square$ Distribute popcorn to kids, and ensure deliveries are made to customers.
- Collect money from families. Parents can also pay with their credit card in the Trail's End App. Checks should be made out to your Unit, not the Council.
- □ Pay Council invoice(s).
- $\hfill\square$ Have a post-sale victory celebration.

Council Specific Information

- Council Popcorn Kernel Gary Kealey, 661-433-9731, gkealey55@sbcglobal.net
- Antelope Valley Kernel Jolene Jones, 661-816-0424, jolenepopcornqueen@yahoo.com
- Bill Hart Kernel -- Gary Kealey
- Reyes Adobe Kernel- Elaine Harry, 818-730-2097, eharry.ncll@gmail.com
- Campo de Cahuenga & Crescent Bay contact district staff member
- Popcorn Staff Advisor Laura Clay, 310-622-4131, laura.clay@scouting.org
- Trail's End support@trails-end.com

Commission Breakdown

30% base

- +1% Attend Council Popcorn Kickoff (5/14)
- +1% Complete Commitment Tracker by 5/31
- +1% Submit unit sales plan to district (or council) kernel by 8/14

+1% Submit unit calendar (including a new Scout sign-up date) to district membership chair or staff by 8/14

+1% Participate in storefront shift hours equal to 6/30 registered scouts times 25% (rounded up) OR Online sales are equal to \$100 x 6/30 registered scouts times 25% by 9/30/22

**Units meeting a \$400+/Scout average at end of sale receive full commission

Key Sale Dates/Timeline

- ✤ 5/14/22 Council Popcorn Kickoff (for +1% commission)
- ✤ 5/31/22 Commitment for 2022 sale due (for +1% commission)
- Between 5/31 and Sale beginning: sign up for webinars, download Trail's End app
- ✤ 7/1/22- Sale Begins Online
- ◆ 8/14/22- Unit Sales Plan (+1% commission) & Unit Calendar Due (+1% commission)
- ✤ 8/21/22- Initial Order Due on Scouting.Trails-End.com by 11:59pm
- 9/9/22 Initial Order Pickup (date/time dependent on location)
- ✤ 10/17/22- Mid-Sale Payment Due
- ✤ 11/13/22- Final Order Due
- ✤ 11/13/22- Prize Order Due
- 11/13/22- Final Payment Due (please pay prior during office hours)
- ✤ 12/2/22- Final Order Pickup

2022 Product Mix

Retail Price
\$43
\$28
\$25
\$23
\$23
\$23
\$23
\$17
\$12